

ELECTION OF THE SOCIAL AND ECONOMIC COUNCIL: CALL FOR APPLICATIONS SNPEFP-CGT

DEADLINE : MONDAY 18 FEBRUARY 2019



1ST ROUND FRIDAY 15 MARCH 2019

Former institutions namely the Company Council CE and CHSCT have merged into the Social and Economic Council (CSE). Members of the CSE are in charge of transmitting the employees' claims and concerns to the employer as well as to other labor institutions such as the Health and Safety Inspection. CSE members guarantee your individual and collective expression. They see to the application of the legal requirements in terms of Labor Law, social protection, health and safety at work. In order for CSE members to accomplish their mission, they have at their disposal several means of action: a budget, time, trainings, premises, etc.

THE ULTIMATE AIM OF OUR CORPORATION DOES NOT HAVE TO BE SOLELY ECONOMIC AND FINANCIAL BUT ALSO HUMAN AND SOCIAL. OUR AMBITION IS THAT THE MANAGEMENT STRIVE TOWARDS THE SAME GOAL

Contact your Union Delegate
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SPEAK UP! Join us! Become a member of the Social and Economic Council of Linguaphone UES. We are presenting our candidates so as to maintain and perpetuate what has been achieved. 1st round on Friday 15 March 2019

Our Union's Contributions

1. For twenty years or so, it has been providing support for all our representatives, members, and employees.
2. It provides representatives and members with free social and economic trainings to update their expertise in terms of labor law.
3. It sees to the respect of democracy at all levels by informing representatives and members.
4. Provides support for Representatives when company agreements and protocols are being negotiated.
5. Makes available its economic, financial, and legal experts as was the case when we asked for the creation of the Social and Economic Union Linguaphone UES.

Our achievements

1. Settlement in full of € 16000 worth of debt that the management has owed to our Company Council since 2013. This sum could later be used for our social & cultural aims.
2. € 100 Cheques Cadeaux, a first in the history of Linguaphone. We would like this initiative to continue.
3. The creation of the **Social & Economic Union Linguaphone UES**. As a result, higher budget, bigger entity, and more advantages.
4. € 200 saved every year thanks to advantageous renegotiation of our CE account fees. Such a sum was used for buying the micro-wave.
5. **Social & Economic trainings**. We provided training for 3 representatives so they would better represent and defend you.

Our ambition

1. We shall consolidate and reinforce our colleagues' advantages.
2. We shall develop social and economic actions with a view to improving our working conditions.
3. We shall facilitate employees' collective expression so that your rights and interests will be taken into account in decisions relating to the economic, social and financial management in our company.
4. We will not omit to alert the management in case of lack of respect of our colleagues' rights, interests, health and safety at work.

United, We stand !

Si vous avez des questions, n'hésitez pas à contacter votre Délégué syndical :
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<http://efp-cgt.reference-syndicale.fr/>