



# ÉLECTION of the Social and Economic Council

## 1<sup>st</sup> round Wednesday 13 February

@ : first Name – 06 00 00 00 00  
[firstname@gmail.com](mailto:firstname@gmail.com)

In order to continue the work started within **ENTERPRISE**, our candidates are standing in the first round of the election of staff representatives<sup>9</sup>.

Electing candidates who are members of the SNPEFP-CGT will enable us to:

- be in close contact with members of staff;
- take into account your opinions, concerns and priorities;
- evaluate and take into account the human, social and environmental consequences of changes in the school;
- ensure that social dialogue plays a major role in the overall performance of the school;
- work towards the aim that our salaries should reflect our qualifications and skills, by establishing a classification scale that values experience acquired throughout our careers;
- participate in drawing up an effective training programme, which we have a right to throughout our professional lives.

Our school's purpose should not be exclusively economic and financial, but also human and social; we will encourage management to adopt this aim.

Electing candidates who are members of the SNPEFP-CGT is a guarantee that:

- you will have useful, accessible and helpful representatives who will be able to defend your interests in complete independence from the management;
- you will be frequently informed about the life of the school, management choices and the content of negotiations;
- you will be consulted regularly and your expectations and claims will be taken into account during negotiations.

The SNPEFP-CGT:

- provides access to social, union and economic training for its representatives and members;
- ensures that democracy is respected at all levels through the dissemination of information and the consultation of staff and union members;
- provides elected representatives with the expertise of its economists, financial specialists and lawyers;
- supports representatives negotiating company agreements, who submit the project to the SNPEFP for advice. However, the signature or not of an agreement remains the choice of union members and staff.